

MASCOE Board Meeting
March 14, 2018

The MASCOE Board of Directors and members met at the Missouri State FSA Office in Columbia, Missouri on March 14, 2018. The meeting was called to order by President Jared Singer at 9:30 a.m.

2017 – 2018 Board Members present were:

District 1:	Mandi Bird Kristy Gray Debbie Leeper	District 5:	Randon Leathers Barb Denker
District 2:	Jared Singer Rebecca Malter Blake Conrad	District 6:	Abby Inglis Gayle Wilson Karen Stillings
District 3:	Leann Liechti Tina Young Jennifer Brummit	District 7:	Megan Dunkle (Alt) Brink Naile Kallie Turner
District 4:	Jackson Jones Cindy Baker Ron Highley		

Also in attendance: Drew Walters

Review Meeting Minutes

President Singer called for review of the minutes from the December 13, 2017, Regular Board Meeting. Barb Denker motioned to approve the minutes as submitted. Ron Highley seconded. Members voted to approve the minutes as presented and motion passed.

Treasurer's Report

Barb Denker presented the treasurer's report and informed members of Income and dues withholdings and associate dues paid. Expenses of plaques, PT Skills for Success training refreshments, mileage paid, and NACOE due. To date General fund balance is \$33,973.56. To date Scholarship account balance is \$6,124.78.

Gayle Wilson motioned to approve the treasurer's report as submitted. Debbie Leeper seconded. Members voted to approve the treasurer's report as presented and motion passed.

a. Tax Exempt Status

NASCOE has brought the Tax-Exempt Status to the attention to Missouri and several other states. It was discovered that the status of our tax exempt is not filed properly. Currently we are operating as a child of NASCOE. MASCOE should be filing a return each year. Vermont has a template that they have shared with states to use to get the status filed correctly. Barb Denker indicated that she has worked with the template and has the paperwork finished for President Singers review. Once he has reviewed it will be sent to the IRS.

b. Account Signature Authority

President Singer brought to the board's attention that the General Fund Account at Commerce Bank has only one signatory designated at this time, and it is Barb Denker. The Scholarship Fund Account at Central Bank has two signatories' designated, and is Barb Denker and Debbie Leeper. Abby Inglis motioned to add Debbie Leeper to the General Fund Account as a second signatory. Kristy Gray seconded. Members voted to approve the motion.

Old Business

a. Committee Reports

Awards – Debbie Leeper reported that sick leave certificates are typically given out during the State Convention. The Area is wanting to have those names available so that the certificates can be given to the recipients during the Rally. MASCOE has a waiver for this year not to provide our names prior to the Rally. The board will continue to give out certificates at the MASCOE Convention and then additional certificates will be given out at the Rally.

Audit & Budget – No Report

Benefits – Kallie Turner reported that a new benefit we have available for membership is a \$10 off for Air Med Care.

Legislative – Mandi Bird reported that we need to be encouraging membership to follow NASCOE and to put your email on the database. Jackson Jones also reported that Farm Bill debates will be coming up soon.

Membership – Drew Walters reported that membership enrollment is between 79% and 80%. Staff who have been with FSA for 3-4 years still need to join and we need to think of new ideas to reach out to these employees. We need to improve Associate Membership enrollment. We currently show five County Committee members belonging to NAFEC who are on Auto Deduct.

Negotiations – No report

Programs – No report

Publicity – Abby Inglis reported that she is currently working on the Spring Newsletter. Thinking of a revamped look with more pages and seasonal pictures and stories from each district. She will ask SED Fordyce if he would be willing to give us an article for the Newsletter. There will be Benefit items listed for membership to see. March 27 is the current deadline for articles for the Spring Newsletter.

NAFEC – Gayle Wilson reported that she is going to be reaching out to County Committees so that the information from NAFEC is going directly to the committees. She will be working with the District Directors on setting up those meetings.

Scholarship – Megan Dunkle reported that Missouri had ten applicants, eight in the Traditional category and two in the Open Continuing category. Five applicants in the traditional category were eligible to be judged and one in the open continuing category was found eligible. We awarded two winners, one in each category.

Webpage – No Report

Emblems – Leann Liechti reported that Emblems have been available at each of the PT Skills for Success Trainings. It has been well received. A variety of items were available during the first meeting and just t-shirts during the second. The variety was better received so that is what will be available during the third and fourth trainings.

Ron Highley motioned to approve the committee reports as presented. Jackson Jones seconded. Members voted to approve the committee reports as presented and motion passed.

Miscellaneous Business

Debbie Leeper moved to reimburse expenses incurred by Jared Singer and Randon Leathers for the snacks provided at the PT Skills for Success training. Leann Liechti seconded. Members voted, and motion passed.

Barb Denker moved that anyone who presents on behalf of MASCOE or works the refreshment table the during the PT Skills for Success training be reimbursed mileage at the MASCOE rate from their home to the State Office. Tina Young seconded. Members voted, and motion passed.

President Singer made the board aware that MASCOE is partnering with the Farm Loan association to purchase the snacks. The Farm Loan association provided \$150 for the first training meeting and \$50 for each additional training session.

President Singer made the board aware a team is in Washington D. C. this week working on a taskforce, including Missouri SED Richard Fordyce, for the new Workload/Staffing model.

NASCOE President Dennis Ray shared with the board that the NASCOE Executive Board is hearing that the biggest issue membership has right now is staffing. He and Vice President Brandon Wilson have been to Washington D. C. and one of the topics discussed was staffing. It is expected to see another

round of vacancy's soon. April 2nd through April 6th is the Annual Negotiations meetings and Dennis and Brandon will be meeting with Under Secretary Northey on Thursday to negotiate on behalf of NASOCE membership.

Rod Bealer was the guest speaker from the State Office staff. He spoke on the potential of Cover Crops being included in the next Farm Bill. He said that District Directors have been provided a report showing the number of acres of Cover Crops being reported in each county. We should be encouraging producers to report the Cover Crops on the FSA-578. There was LIP training last week and there are some changes happening. He indicated that states would be notified if they qualified for NAP Grazing losses. He also mentioned that there is some potential for training with the new 10-CM handbook coming out.

New Business

a. Personal Email Addresses

President Signer indicated that he will be adding a Hyperlink for home email address on the MASCOE Webpage for the Executive Board and Committee Chairs.

b. MWA Rally

President Singer announced that Missouri will have 5 members in attendance for the MWA Rally. President Jared Singer and Vice President Mandi Bird will be the delegates for Missouri. NASCOE President Dennis Ray, MWA Alternate Exec Jackson Jones, and MWA Scholarships/Emblems Chair Tina Young will be attending.

c. NASCOE Convention- South Dakota

MASCOE President and Vice President will attend as delegates for Missouri. Tina Young moved to have a drawing of members who want to attend the National Convention for the first time in the amount of \$300. Drew Walters seconded. Dennis Ray moved to amend Tina Youngs motion to a \$500 amount be awarded. Megan Dunkle seconded. Members voted, and motion and amendment passed.

Old Business

a. 2018 MASCOE Convention

Cedar Creek Resort in New Haven, Missouri is the location for the convention. It will be held on August 27 through August 28. The annual board meeting will be on August 27 at 1:00pm. There will be some sort of activity or tour for that evening and the convention will start at 8:00am the next morning. State Office has indicated that the State Committee/State Managers Meeting will be in New Haven if budget allows.

Rebecca Malter moved to have each board member invite someone who has not attended our state convention and their name, and the board members name will be entered for a cash prize drawing. Amount yet to be determined. Debbie Leeper seconded. Members voted, and motion passed.

Adjournment

Motion to adjourn the meeting was made at 2:30 p.m. by Ron Highley and seconded by Brink Naile. Members voted and meeting adjourned.

Respectfully Submitted,

Tina Young
2017-2018 MASCOE Secretary