

MASCOE Board Meeting
December 14, 2016

The MASCOE Board of Directors met at the Missouri State FSA Office in Columbia, Missouri on December 14, 2016. The meeting was called to order by President Jared Singer at 9:30 a.m.

Members present were:

District 1:	Mandi Bird Kristy Gray	Dekalb Dekalb
District 2:	Blake Conrad Debbie Leeper	Linn Caldwell
District 3:	Patty Lambert Tina Young	Macon Macon
District 4:	Jared Singer Cathy Hemme	Saline Pettis
District 5:	Randon Leathers Barb Denker	Cooper Moniteau
District 6:	Sheria Yancey Kristy Shuck	Franklin/Jefferson Monroe
District 7:	Jackson Jones	Cedar/Dade
District 8:	Dennis Ray Laura Sarratt	Perry St. Francois/Iron/Washington/Madison

Also in attendance: Jessica Claypole, Daryl Raithel, Abby Inglis

Review Meeting Minutes

President Singer called for review of the minutes from the September 12, 2016 Board Meeting and October 26, 2016 Conference Call. Cathy Hemme motioned to approve the minutes as submitted. Dennis Ray seconded. Members voted to approve minutes and motion passed.

Treasurer's Report

Barb Denker presented the treasurer's report and informed members that we had received reimbursement in the amount of \$1000 from the NASCOE Leadership and Legislative

Conference, held in September, and reimbursement of \$500 from the National Convention, held in August in Cedar Rapids, IA. Silent auction donations from the State Convention, combined with Dillard's Financial donations, made the total income amount one of the highest in MASCOE history. Patty Lambert motioned to approve the treasurer's report as submitted. Debbie Leeper seconded. Members voted to approve the treasurer's report and motion passed. President Singer informed the board that a flag and plaque had been purchased to be presented to Mark Cadle in honor of his retirement and service to MASCOE. The flag cost was \$26 and plaque was \$20, for a total of \$46. Dennis Ray motioned to reimburse Jared Singer for the flag expense and pay Ron Highley for the plaque. Mandi Bird seconded. Members voted to approve these expenses and motion passed.

Update from SED

FSA State Executive Director Mark Cadle addressed the board and gave an update on hiring, including 2 FLOT positions in Macon and Polk counties, and 3 or 4 program technicians in Cass, Nodaway, Audrain and Monroe. He informed the board of redistricting across the state upon the retirement of district 4 director Jasper Grant. The new district lines will be effective January 8, 2017. Amy Blattner has been selected as the new RPLO for the state of Missouri and will assume her new role in January. Currently, Missouri is right at the staff ceiling, and new workload maps are being compiled for farm loan. There is a possibility Missouri will be allotted 20,000 CRP SAFE acres, for contracts effective 10/1/2017. There is no new information on a general sign-up. Holt and Atchison counties have been split from shared management with a new CED placed in Holt, and Marion county is now stand-alone with a new manager. The NAPA study was recently released and Mark anticipates several more retirements across the state in the next 2 to 3 years.

Old Business

a. National Convention Report

Randon Leathers announced registration for the 2017 Convention will be opening the first week in January. Tours are going to change a bit in terms of price due to transportation costs, which is averaging \$17 per person for transportation. Monsanto & Purina tour will be \$40 per person. The Arch is currently under construction and finding lunch options at a reasonable cost is tough. Currently, the price for that tour is set at \$40 without lunch. Members discussed possibly having 3 options for lunch around the Arch to help keep people together on the tour. The St. Charles wine tour will be \$65 per person, and this includes a tour of the Daniel Boone home, wine tasting and lunch. Randon informed the board that the county committee lunch may not be a possibility due to price - \$6000 price tag in Iowa. A Taste of Missouri is in the works for a possible Wednesday evening activity. Airport transportation will not be arranged through the committee, so any attendees who will be flying in will need to make their own travel arrangements to and from the airport. Randon suggested putting a link to the cab

company on the registration website where people can make their own transportation arrangements. The next conference call will be held on December 22 at 12:00 p.m.

Jared Singer also presented the online registration form that is linked from the MASCOE website and asked for suggestions and feedback from the board. Jared will send a link to the website to the board.

Other items discussed included nametag examples, state signs examples and registration form. There was also discussion about making the state signs a silent auction item to be bid on throughout convention. Members also suggested putting a picture hanger on the back so they can be used as a wall hanging. Additional discussion included offering an early-registration incentive for attendees to register early, but that may not be necessary since many will wait until closer to the convention to make reservations.

b. President's Report

President Jared Singer gave a report on his meeting with the newly hired COT class. The group was receptive and a few have already submitted their membership forms. Thanks to Kim Viers for allowing us to be a part of the new employee orientation. The December newsletter has been issued, and there was discussion about frequency of newsletter, possibly trying to issue 2 each year. We will try this in 2017, and should for a summer issue to be published in June or July. Jared has been keeping the MASCOE webpage updated primarily with National Convention information and updates.

c. Committee Reports

The following committee reports were presented to the board:

Awards – Debbie Leeper informed the board that there are several retirements expected this month, and she just found out about one this week. Jared announced that he has a plaque for Priscilla Eggering and Connie Gibson for their retirements.

Audits & Budget – No New Business

Benefits – Patty Lambert discussed member advantage and benefits associated with that program. She has gotten some interest from members.

Legislative – Mandi Bird announced no new legislative business. Jessica Claypole and Mandi gave a brief overview of the NASCOE Legislative and Leadership Conference they attended in September in Washington D.C. Jackson Jones and Dennis Ray gave an update of proceedings following the conference.

Membership – Sheria Yancey discussed state FSA redistricting and potential effects on MASCOE districts. A membership listing was distributed to the board and Sheria asked for feedback from district reps about increasing membership. The report will be updated

based on the new state FSA districts. A plan will be put together prior to next year's election for realignment and redistricting.

Negotiations – Dennis Ray announced 25 negotiation items currently in queue for NASCOE. There is an online form for submissions that can be completed through January 1. He will be attending a meeting with NASCOE Leadership in D.C. January 13-16, 2017. Members asked about some of the items submitted, and Dennis informed the board that items are typically not discussed with membership prior to discussion with leadership team.

Programs – No new business

Publicity – Abby Inglis reported on the December newsletter and is planning for another newsletter to be issued in June 2017. She asked members to be thinking about articles and content. Laura Sarratt brought up concerns about how membership gets informed and what resources we have to inform and educate.

Scholarship – Tina Young said she hadn't seen any applications come through to date, but she will be sending out a reminder. MASCOE will be awarding 3 scholarships at \$500 each, without stipulation on category. Patty Lambert motioned to allow Tina and the scholarship committee to award the 3 scholarships to worthy recipients in any of the categories. Mandi Bird seconded. Members voted and motion passed.

Other items discussed prior to adjournment included associate membership dues, adopted travel policies and possible dues increase.

Adjournment

Motion to adjourn the meeting was made at 11:05 p.m. by Randon Leathers and seconded by Patty Lambert. Members voted and meeting adjourned.

Respectfully Submitted,

Jessica A Claypole
2016-17 MASCOE Secretary