

MASCOE Board Meeting  
September 12, 2016

The MASCOE Board of Directors met at Ray's Banquet Center in Cape Girardeau, Missouri on September 12, 2016. The meeting was called to order by President Sheria Yancey at 1:10 p.m.

Members present were:

District 1:	Mandi Bird	Dekalb
District 2:	Debbie Leeper	Caldwell
District 3:	Patty Lambert Tina Young	Macon Macon
District 4:	Jared Singer	Saline
District 5:	Randon Leathers Barb Denker	Cooper Moniteau
District 6:	Sheria Yancey	Franklin/Jefferson
District 7:	Jackson Jones	Cedar/Dade
District 8:	Dennis Ray LeAnn Barnard	Perry Howell

Also in attendance: Jessica Claypole, Chris Hare, Dickie Jordan, Brink Naille, Daryl Raithel, Laura Saratt, Drew Walters, Gayle Wilson.

**Review Meeting Minutes**

The board reviewed record of minutes from the March Board Meeting in Columbia and recorded minutes from conference calls conducted in June and July. Dennis Ray moved to approve the minutes as submitted. Randon Leathers seconded. Members voted and minutes were approved.

The board reviewed record of minutes from the August Board Meeting in Columbia. Randon Leathers noted that all national convention committee chairs will be invited to participate in a conference call with Iowa committee members and he will send out the call-in information. The call will likely be held the week of September 19. Randon Leathers moved to approve the minutes as submitted. Jared Singer seconded. Members voted and minutes were approved.

## **Treasurer's Report**

Barb Denker presented the board with an update on the National Convention account. NASCOE provided \$15,000 as a start-up stipend for the event. To date, expenses include \$7181 in hotel deposit, \$869 in expenses to send convention co-chairs to Iowa, \$283 for committee member's T-shirts, \$426 to stock the hospitality room in Iowa, \$273 in printing costs for raffle tickets, and \$4 in credit card convenience charges. A deposit for \$480 has been made to the account in raffle ticket sales. This brings the account balance to \$6,442.

The current balance of the general fund stands at \$36,000 for the new fiscal year, which accounts for member and associate dues, emblems, and expenses associated with mileage, postage, awards, delegates to Iowa, and State Convention. The scholarship fund currently stands at \$3,430.

Randon Leathers informed the board that another hotel deposit in the amount of \$7181 will be due in October, and the last two installments will be due in April and July of 2017. Jackson Jones moved to transfer \$10,000 from the general fund to the National Convention fund in the form of a loan until this amount could be repaid with sponsorships or fundraiser deposits. Patty Lambert seconded. Members voted and motion passed.

Randon Leathers moved to approve the treasurer's report as presented. Debbie Leeper seconded. Members voted and motion to approve the treasurer's report passed.

## **Audit Report**

The audit report was presented by committee members Patty Lambert and Tina Young during the general session of the MASCOE State Convention on Tuesday morning. Members voted to approve the audit report as submitted (see attached report).

## **Old Business**

### *National Convention Update*

Randon Leathers gave an update on 2017 National Convention planning. Missouri will be hosting the convention in St. Charles. He informed the board that the registration form will need to be reviewed and finalized before the end of the year as the NASCOE Executive Board will be voting on it at their January meeting. A draft of the form was distributed to members for review and suggestions. Members discussed that the City Museum may not be the best option for an evening event. Interest in attending a Cardinals baseball game was still high and Randon informed the board that the schedule will most likely not be released until November and group ticket sales start in January. As soon as the schedule is available, we can decide if this is an option for a Wednesday or Friday evening activity during convention. If there is a game on Thursday evening, it

may be possible to move the scholarship auction to a different evening to accommodate the baseball game.

Members also discussed the pub crawl and fees associated with that activity. Ideas for a t-shirt, wristband or koozie as the “ticket” for this event were discussed as well as having a member of management or an SED being a “host” at each stop to entice more attendance and participation. Transportation to and from each stop was also discussed and will need to be finalized.

### *President's Report*

Outgoing President Sheria Yancey gave a report on her past year of service, thanking everyone for their continued support of her and the organization. She spoke on behalf of retiree's saying “keep up the good work”. She mentioned the improved methods of communication in keeping membership informed of what's happening and also touched on recruitment efforts supported by the state office in encouraging new employees to join the organization. She gave a special thanks to Randon Leathers and Connie Gibson for serving as co-chairs for the 2017 National Convention and being attendees to the convention in Iowa this year. She also gave thanks to members and leaders up the chain who continue to make positive impacts with the management team.

### *Committee Reports*

The following committee reports were presented to the board:

Awards – Debbie Leeper informed the board that there will be five or six retirements with 30 or more years of service. She will have several sick leave awards to hand out at the Tuesday session of the convention.

Benefits – Patty Lambert thanked Jared Singer for updating the MASCOE website and keeping it current. She informed the board about Working Advantage and the required member identification number to access benefits. The Sam's Club Membership discount is no longer a benefit but NASCOE is working on possibility of reinstating this. There is also discussion about a NASCOE credit card and associated discounts and cash back on purchases. Membership cards are still being researched. Dillards is still our financial benefits provider. There has been discussion about reorganizing the NASCOE website for easier access to benefits page. Additional discussion has centered on discounts for cell phones and chain stores and RASCOE is currently pursuing this since government employees can already take advantage of these benefits.

Legislative – Mandi Bird informed the board of the upcoming Legislative/Leadership Training Conference in Washington D.C. September 19-21. A full agenda is planned for this conference and Hunter Moorhead will be facilitating legislative visits. Otherwise, it is a quiet time on the cusp of the presidential election in November.

Membership – Barb Denker informed the board that there was nothing new to report.

Programs – Sheria Yancey presented on behalf of Cathy Hemme and said there was not much new activity to report.

Publicity – Jared Singer asked the board to contact him with any suggestions or content to be added to the MASCOE website. Members discussed the possibility of sending a link to the MASCOE page to the state retirees as a way to keep them informed and possibly get some volunteers for National Convention. Voting districts were discussed and the possibility of realigning the MASCOE districts with the Missouri FSA districts and potential to elect members-at-large to keep enough board representation. Members also discussed using the number of CEDs and PTs in each district as a basis for the number of members representing each district. Regarding voting this year, one member expressed concern that she could not access the survey to vote in her district. There seemed to be some confusion this year about district boundaries and access to survey. Members discussed sending out a statewide reminder next year closer to the cut-off date to encourage participation.

Scholarship – Tina Young presented on behalf of Bill Dubbert who has now retired and currently transitioning responsibilities.

Patty Lambert moved to approve committee reports as submitted. Randon Leathers seconded. Members voted and approved committee reports.

### **New Business**

#### *Election of 2016-2017 Officers*

President Sheria Yancey called for nominations for Treasurer. Debbie Leeper nominated Barb Denker and Mandi Bird seconded the nomination. Jackson Jones moved to cease nominations. Dennis Ray seconded. Members voted to elect Barb Denker as Treasurer.

President Sheria Yancey called for nominations for Secretary. Mandi Bird nominated Jessica Claypole and Barb Denker seconded the nomination. Jackson Jones moved to cease nominations. Dennis Ray seconded. Members voted to elect Jessica Claypole as Secretary.

President Sheria Yancey called for nominations for Vice President. Debbie Leeper nominated Mandi Bird and Barb Denker seconded. Jackson Jones moved to cease nominations. Dennis Ray seconded. Members voted to elect Mandi Bird as Vice President.

President Sheria Yancey called for nominations for President. Patty Lambert nominated Jared Singer and Barb Denker seconded. Jackson Jones moved to cease nominations. Dennis Ray seconded. Members voted to elect Jared Singer as President.

#### *Other Business*

Midwest Area Executive Chris Hare thanked Missouri for agreeing to host the 2017 National Convention and mentioned changes coming to the handbook on behalf of Iowa.

SED Mark Cadle addressed the board and spoke about budget and a continuing resolution for the remainder of the fiscal year. He said staffing levels and spending rate remains the same and temporary program technicians will be terminated September 30. He did state Missouri will retain 1 staff year for temps which equals 280 hours and can be used and dispersed across the state as needed. Each year, 8 staff years are allotted for county committee meetings. Currently, a national workload survey and model is in the works but likely won't be published nationally for another year.

Dennis Ray gave final information about the evening meal and directions to the park where we will gather.

### **Adjournment**

Motion to adjourn the meeting was made at 2:20 p.m. by Randon Leathers and seconded by Patty Lambert. Motion passed and meeting adjourned at 2:20 p.m.

Respectfully Submitted,

Jessica A Claypole  
2016-17 MASCOE Secretary