

MASCOE Board Meeting
December 13, 2017

The MASCOE Board of Directors and members met at the Missouri State FSA Office in Columbia, Missouri on December 13, 2017. The meeting was called to order by President Jared Singer at 9:30 a.m.

President Singer indicated that Tina Young would be recording minutes for today's meeting as Secretary Jessica Claypole has taken a position at the State Office.

2016 – 2017 Board Members present were:

District 1:	Mandi Bird Kristy Gray	District 5:	Randon Leathers Barb Denker
District 2:	Blake Conrad Debbie Leeper	District 6:	Sheria Yancey
District 3:	Patty Lambert Tina Young	District 7:	Jackson Jones Gayle Wilson
District 4:	Jared Singer	District 8:	
		District 9:	Brink Naile

2017 – 2018 Board Members present were:

District 1:	Mandi Bird Kristy Gray Debbie Leeper	District 5:	Randon Leathers Barb Denker Kate Gerlemann
District 2:	Jared Singer Rebecca Malter Blake Conrad	District 6:	Abby Inglis Gayle Wilson Karen Stillings
District 3:	Leann Liechti Tina Young Jennifer Brummit	District 7:	Megan Dunkle (Alt) Brink Naile Kallie Turner
District 4:	Jackson Jones Lisa Heath Ron Highley		

Also in attendance: Drew Walters

Review Meeting Minutes

President Singer called for review of the minutes from the July 31, 2017, Annual Meeting and August 23, 2017, Conference Call. Randon Leathers motioned to approve the minutes as submitted. Sheria Yancey seconded. Members voted to approve the minutes as presented and motion passed.

Treasurer's Report

Barb Denker presented the treasurers report and informed members of income from dues withholdings and associate dues paid. Expenses of retirement plaques, mileage paid, and NASCOE dues. \$155 paid from Convention for Emblems. To date General Fund balance is \$32,298.02. To date Scholarship Account balance is \$6,122.77, with \$3,758.64 deposit from National Convention Scholarship Auction proceeds.

Randon Leathers presented the treasurers report from the National Convention. MASCOE will pay \$11,044 to NASCOE. A loss was incurred from the National Convention for \$4,129. Randon Leathers spoke with NASCOE Treasurer Curt Houk about NASCOE absorbing that loss. Randon has not heard from NASCOE on how the Executive Committee voted on this matter.

Patty Lambert motioned to approve the treasurer's reports as submitted. Brink Naile seconded. Members voted to approve the treasurer's report as presented and motion passed.

Old Business

a. Committee Reports

Awards – Debbie Leeper reported that we are in the middle of the application period for awards. Currently Missouri has 2 applicants in the Service to NASCOE category. January 1st is the deadline to submit nominations and we need to be pushing that out over the next couple weeks. There is a flyer available to send out via email. Currently we are low on nominations.

Audit & Budget – Kristy Gray reported that the review of the budget has been completed and no irregularities were found. Statement has been submitted to President Singer and is attached with official minutes.

Benefits – Patty Lambert reported that she has had numerous requests for the Working Advantage ID number. There is a Sam's Club discount that is now available, but you must have a membership card or some sort of proof of membership. If anyone is interested in the discount, contact Barb Denker and she will print you a membership card.

Legislative – Mandi Bird reported that we are currently working under a Continuing Resolution until December 22nd. We currently have 4 NASCOE members in Washington DC working on our behalf. Jackson Jones report at length the items the NASCOE members are working on in Washington DC. Topics right now being discussed are CRP, Dairy, staffing and Program Administration.

Update from SED

At this time in the meeting the new Missouri SED, Richard Fordyce came in and President Singer introduced him to the board. SED Fordyce indicated that he had been on board with us since November

15th and he farms in Harrison County. He feels that he has a huge learning curve, but he is willing to learn. He was previously the Director for the State of Missouri Department of Agriculture. SED Fordyce also indicated that he has been visiting the different county offices and will continue to do so. He would like to visit all offices within his first 6 months of being with FSA.

He stated that professionalism is what makes FSA who we are and that we provide great customer service. He is honored to serve as the Missouri FSA SED. He is very interested in what we have to say and willing to make changes if need be. The state office has been extremely supportive.

SED Fordyce feels that the NASCOE association is important and wants a very strong dialog with the association.

He is willing to push things to the national level if need be. SED Fordyce indicated that this administration is very sensitive to Ethics and that we all need to be aware of that. While in training in Washington DC all SED's had the opportunity to have a question and answer time with the Secretary. Staffing was discussed with the secretary and they feel help is on the way, but the CR will play a roll in hiring. SED Fordyce indicated that Missouri will do some strategizing as to what our needs are for staffing. The Secretary wants a better job by all agency's who are customer facing. SED Fordyce feels that Missouri FSA is doing a great job with this.

Abby Inglis asked when we could expect the State Committees be appointed? SED Fordyce responded that while in Washington DC they were told they would be in place by January 1st. The secretary said they have made calls to get names, so SED Fordyce indicated that this should happen soon. The current state committee has been extended to the end of December.

SED Fordyce ended by saying that he has been impressed with the morale in the county offices he has visited thus far. He has joined NASCOE as an associate member and he appreciated President Singer meeting with him when he started about what NASCOE is and what you do.

a. Committee Reports cont.

Membership – Sheria Yancy reported that she has a current list of membership for Missouri. What we see from this list is that if the CED is not a member of MASOCE then the PT's are not members. She reported that Mandi Bird is speaking at the Skills for Success training for the PT's and she is telling the history of FSA and NASCOE and who we are and why we are here. Sheria feels we are running around 80% membership.

Negotiations – No report

Programs – No report

Publicity – Abby Inglis reported that the October newsletter went out and needs suggestions for a January newsletter. Suggestions were made that she could do an introduction of the new SED, a save

the date for the National Convention, and promote the Skills for Success training as it was a negotiation item.

Scholarship – Tina Young reported that we received 3 applicants for 2017 scholarship and that 1 of those winners were selected as a national winner. He was in attendance for the National Convention. She reported that the scholarship process is now open until January 1st and thus far Missouri only has 1 traditional applicant. Please be forwarding the reminder emails out to membership.

Webpage – Jared Singer reported that if you have something for him to post on the website please let him know and he will get it posted.

NAFEC – Jackson Jones reported that with new county committees coming on we should be encouraging them to join. Craig Turner from Texas is the president and currently the dues are \$4 per county committee meeting.

Ron Highley motioned to approve the committee reports as presented. Jackson Jones seconded. Members voted to approve the committee reports as presented and motion passed.

At this time in the meeting we broke to join the awards ceremony and luncheon held by the state office staff. Meeting to reconvene at 1:00.

Miscellaneous Business

Patty Lambert moved to reimburse expenses incurred by Jared Singer and Randon Leathers for the snacks provided at the Skills for Success PT training. Mandi Bird seconded. Members voted, and motion passed.

Mandi Bird moved to reimburse expenses incurred by Debbie Leeper for awards stationary and postage. Leanne Liechti seconded. Members voted, and motion passed.

President Singer encouraged those who hadn't signed-up for NASCOE updates on the NASCOE website to please do so and to be sure and use your personal email.

President Singer mentioned that State Committee Chair conference call will be held tomorrow for the Mid-West Area. All newly assigned committee chair should try to listen in. He will send out an email of the times for each chair and the call-in number.

New Business

President Singer thanked Patty Lambert and Sheira Yancy for their service and commitment to MASCOE.

Election of 2017-2018 Officers

President Jared Singer called for nominations for Treasurer. Mandi Bird nominated Barb Denker and Kristy Gray seconded the nomination. Jackson Jones moved to cease nominations and elect Barb Denker as Treasurer by acclamation. Ron Highley seconded. Members voted to elect Barb Denker as Treasurer.

President Jared Singer called for nominations for Secretary. Mandi Bird nominated Tina Young and Leann Liechti seconded the nomination. Jackson Jones moved to cease nominations and elect Tina Young as Secretary by acclamation. Ron Highley seconded. Members voted to elect Tina Young as Secretary.

President Jared Singer called for nominations for Vice President. Debbie Leeper nominated Mandi Bird and Barb Denker seconded the nomination. Jackson Jones moved to cease nominations and elect Barb Denker as Treasurer by acclamation. Ron Highley seconded. Members voted to elect Mandi Bird as Vice President.

President Jared Singer asked Vice President Mandi Bird to call for nominations for President. Vice President Mandi Bird called for nominations for President. Barb Denker nominated Jared Singer and Debbie Leeper seconded the nomination. Jackson Jones moved to cease nominations and elect Jared Singer as President by acclamation. Ron Highley seconded. Members voted to elect Jared Singer as President.

a. **Review of Committees and Selection of Committee Chairs**

President Singer reviewed the current Committee Chairs and chairs were selected as follows:

Awards – Debbie Leeper	Audit & Budget – Kristy Gray
Benefits – Kallie Turner	Legislative – Mandi Bird
Membership – Drew Walters	Negotiations/Programs –
Scholarship – Megan Dunkle	Publicity – Abby Inglis
Webpage – Jared Singer	Emblems – Leann Lechti
NAFEC –	

b. **Appoint Missouri Awards and Scholarship Judges**

President Singer asked for volunteers to judge Missouri's Awards and Scholarships. Kate Gerlemann, Kallie Turner, Leann Lechti, and Brink Naile volunteered, and Debbie Leeper volunteered to serve as an Alternate Judge.

c. **2018 State Convention**

President Singer opened the floor for discussion on when and where to have the 2018 Missouri State Convention. Discussion concerning if we should move the convention from the fall to the spring and the consensus of the board was to leave the date in the fall. Kate Gerlemann suggested we hold the

convention in Herman. Fall is peak tourist time in Herman and there would be several things to draw employees in for the Convention. The board agreed that that was a great place to start so President Singer asked Kate Gerlemann to do some price checking for Herman or New Haven. The dates she will check for are between August 20 and September 14, for 2 days between 40 and 50 rooms available with 3 meeting rooms. Kate Gerlemann agreed, and will call the convention centers in Herman and New Haven and have a report available for the board to review.

d. **National Convention and Rally Business**

Debbie Leeper motioned that Missouri send \$500 cash to South Dakota as a donation for them to use for Convention Expenses. Jackson Jones seconded. Member voted and passed the motion.

Tina Young discussed the dates for the Mid-West Area Rally. Dates for the Rally are March 22-24th in Des Moines, Iowa and everyone is encouraged to attend. Jackson Jones indicated that Missouri is slated to hold the Mid-West Area Rally in 2020 and the board should be thinking about key locations to hold the Rally.

Adjournment

Motion to adjourn the meeting was made at 2:10 p.m. by Ron Highley and seconded by Debbie Leeper. Members voted and meeting adjourned.

Respectfully Submitted,

Tina Young
2017-2018 MASCOE Secretary